

Code of conduct
Data Privacy Global Conference

PURPOSE

Data Privacy Brasil is committed to a Data Privacy Global Conference ("Conference") in which all people can participate in an inclusive, respectful and positive way, in a space free of discrimination (whether based on race, gender, sexual orientation, socioeconomic status, etc.) and which promotes diversity, from the conception of the event to its completion.

COVERAGE AND PRINCIPLES

This Code applies to everyone involved in the Conference, including accredited participants (in person and virtual), speakers, sponsors and anyone involved in the running of the event in any capacity. By attending the event or associating with it in any way, participants commit to respecting this Code.

The Code is guided by Data Privacy Brasil's commitment to human rights and to combating any intolerance or discrimination, whether based on age, gender identity, sexual orientation, race, color, disability, religion, marital status, social condition, nationality or any other social marker.

SCOPE

All Conference participants must:

- Treat other participants with respect and dignity. Any form of harassment or offense related to the characteristics listed above is strictly prohibited. All Conference participants are also expected to respect cultural and political expressions, opinions and reflections that differ from their own. Data Privacy Brasil undertakes to apply this Code in a fair and non-discriminatory manner, as described below.
- Follow all the rules of the Conference and on the use of the physical space of the event, including for sanitary and security purposes;
- Cooperate with requests and guidance from the Data Privacy Brasil team and Conference staff for the best realization of the event.

COMPLAINT PROCESS

If you witness or are the victim of any conduct prohibited by this Code, you can report it to Data Privacy Brasil, the organizer of the event. You can report the case to anyone identified with the Conference T-shirt, or who you know to be part of the Data Privacy Brasil team, or send an e-mail to: atendimento@dataprivacy.com.br.

If you're not sure whether an incident is a violation of the Code of Conduct, we encourage you to report it anyway. As well as being able to assess the situation, the team is interested in hearing about anything that could make the event safer, including in future editions.

What can I expect when reporting a problem?

All reports will be listened to, read and reviewed by the DPBR team. If the issue is reported by email, an initial reply to confirm receipt will be sent as soon as possible. If the issue, complaint or concern involves a DPBR staff member, that person will be removed from the process and will not have access to any documentation about the case.

Based on the nature of the specific issue, the DPGC team will propose a course of action and try to come up with an appropriate response. Of course, the response depends on the situation, but we consider that it should at least:

- Guarantee the dignity and safety of all people participating in the DPGC;
- Respect the autonomy, experience and judgment of those people who decide to report a problem;
- Provide a resolution that is meaningful and fair;

CONFIDENCIALIDADE

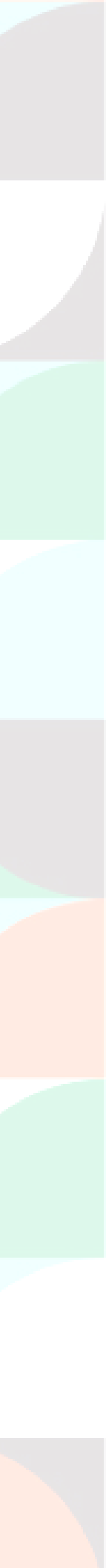
The information shared will be kept confidential and will not be retained after the closure of the DPGC for the year in question.

In some cases, information will need to be shared for the purposes of implementing a concrete response, to ensure the safety of other participants, or if there is a legal obligation to report. In all cases, Data Privacy Brasil will prioritize transparency and openness in communication with all individuals.

Our privacy and data protection policies can be accessed here:

- <https://dataprivacy.com.br/politica-de-privacidade/>
- <https://www.dataprivacybr.org/privacidade/>

ATTRIBUTION AND CREDITS



This Code of Conduct was inspired by and modified from the Code of Conduct of other organizations and events, such as CryptoRave, Citizen Lab, Consumers International, as well as Data Privacy Brasil's own experiences.